FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| OMB APPROVAL             |           |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|   |   |  |  |   |  |                                 | ,                                |  |        |                          |                |  | _   |  |  |  |                                 |            |  |
|---|---|--|--|---|--|---------------------------------|----------------------------------|--|--------|--------------------------|----------------|--|---|--|--|--|---------------------------------|------------|--|
| Name and Address of Reporting Person*  WILSON DAVID |   |  |  |   | 2. Issuer Name <b>and</b> Ticker or Trading Symbol PowerFleet, Inc. [ PWFL ] |                                 |                                  |  |        |                          |                |  |   | Relationship of Reporting Person(s) to Issuer (Check all applicable) |  |  |                                 |            |  |
| (Last) C/O POWER                                    | (First  | ,  | Middle)  |   | 3. Date of Earliest Transaction (Month/Day/Year) 01/04/2023                  |                                 |                                  |  |        |                          |                |  | X   | below)   |  |  | 10% Owner Other (specify below) |            |  |
| 123 TICE BOULEVARD                                  |   |  |  | If Amendment, Date of Original Filed (Month/Day/Year) |  |                                 |                                  |  |        |                          |                | 6. Indiv   | 6. Individual or Joint/Group Filing (Check Applicable Line)                       |  |  |  |                                 |            |  |
| (Street) WOODCLIF                                   | F NJ  | (  | )7677  |   |  |                                 |                                  |  |        |                          |                | X  | X Form filed by One Reporting Person Form filed by More than One Reporting Person |  |  |  |                                 |            |  |
| (City)  | (State  | e) (                                       | Zip)   |   |  |                                 |                                  |  |        |                          |                |  |   |  |  |  |                                 |            |  |
|   |   | 1  | able I - Nor   | า-Deriv   | ative \$   | Securitie                       | es Acc                           | quired, I  | Disp   | osed o                   | f, or E        | Benefic  | ially Ow  | ned  |  |  |                                 |            |  |
| D D   |   |  | 2. Trans<br>Date<br>(Month/I                             | action<br>Day/Year)                                   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)                  |                                 | Transaction Dispose Code (Instr. |  |        | quired (A)<br>(Instr. 3, |                | 5. Amount<br>Securities<br>Beneficially<br>Following | ly Owned Reported (Inst   |  | Direct (D)   | 7. Nature of Indirect Beneficial Ownership |                                 |            |  |
|   |   |  |  |   |  |                                 |                                  |  | v      | Amount                   |                | (A) or<br>(D)  | Price   | Transaction(s)<br>(Instr. 3 and 4)                                   |  |  |                                 | (Instr. 4) |  |
| Common Stock, par value \$0.01 per share 01.        |   |  |  | 01/04   | 1/2023   | /2023 A 75,000 <sup>(1)</sup> A |                                  | \$0  | 75,000 |                          |                | D  |   |  |  |  |                                 |            |  |
|   |   |  | Table II - I   |   |  | curities<br>Ils, warı           |                                  |  |        |                          |                |  |   | ed   |  |  |                                 |            |  |
| 1. Title of<br>Derivative<br>Security (Instr.<br>3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date<br>if any<br>(Month/Day/Yes | Cod   | 5. Number of 6 Berivative E  |                                 |                                  | 6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Amo Securities Under Derivative Secur 3 and 4) |        |                          | rlying         | ying Derivative                                      |   | er of  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)      |                                 |            |  |
|   |   |  |  | Cod   | e V  | (A)                             | (D)                              | Date<br>Exercisab  |        | xpiration<br>ate         | Title          |  | Amount or<br>Number of<br>Shares  |  | (Instr. 4)   |  |                                 |            |  |
| Employee Stock<br>Options (right to<br>buy)         | \$3   | 01/04/2023                                 |  | A   |  | 130,000                         |                                  | (2)  | 0      | 1/04/2033                | Stock<br>value | nmon<br>k, par<br>\$0.01<br>share                    | 130,000   | \$0  | 130,000  |  | D                               | _          |  |
| Employee Stock<br>Options (right to<br>buy)         | \$3   | 01/04/2023                                 |  | А   |  | 275,000                         |                                  | (3)  | 0      | 1/04/2033                | Stock<br>value | nmon<br>k, par<br>\$0.01<br>share                    | 275,000   | \$0 275,000  |  | 00   | D                               |            |  |

## Explanation of Responses:

- 1. On January 4, 2023 (the "Grant Date"), David Wilson (the "Reporting Person") was granted 75,000 restricted shares of common stock, par value \$0.01 per share ("Common Stock"), of PowerFleet, Inc. (the "Company") under the Company's 2018 Incentive Plan, as amended (the "2018 Plan"), in consideration of his appointment as the Chief Financial Officer of the Company. Subject to the terms and conditions of a restricted stock award agreement and the 2018 Plan, this award vests as to 25% of such shares on each of the first, second, third and fourth anniversaries of the Grant Date, provided that the Reporting Person is employed by the Company on each such date.
- 2. On the Grant Date, as an inducement material to the Reporting Person's entering into employment with the Company, the Reporting Person was granted options to purchase 130,000 shares of Common Stock. Subject to the terms and conditions of a stock option award agreement, this award vests as to 25% of such options on each of the first, second, third and fourth anniversaries of the Grant Date, provided that the Reporting Person is employed by the Company on each such date.
- 3. On the Grant Date, as an inducement material to the Reporting Person's entering into employment with the Company, the Reporting Person was granted options to purchase 275,000 shares of Common Stock. Subject to the terms and conditions of a stock option award agreement, this award vests in full if the volume weighted average price of the Common Stock during a consecutive 60 trading day period reaches \$12.00 per share, provided that the Reporting Person is employed by the Company on such date.

<u>/s/ David Wilson</u> <u>01/06/2023</u>

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.